

Wes Moore Governor Aruna Miller Lieutenant Governor Paul J. Wiedefeld Secretary Jonathan T. Daniels Executive Director

## **Reasonable Modification for Individuals with Disabilities**

MPA is committed to providing individuals with disabilities an equal opportunity to participate in and benefit from those MPA programs, activities, and services provided to the public. Individuals may request reasonable modification from MPA that will give them equal opportunity to participate in these MPA programs, activities, and services.

Some examples of reasonable modification include arranging for qualified sign language interpreters, providing on-site captioning, producing alternate formats of print materials in braille, large print, or electronic format, providing remote conference captioning services, and furnishing a temporary ramp to access a platform or other areas with one or more stairs to ensure accessibility for individuals who have physical disabilities and may use a wheelchair or walker.

## To request a reasonable modification, please contact:

Emmanuel Ansah, EEO Manager Maryland Port Administration,World Trade Center 401 E. Pratt Street, Suite 211, Baltimore, Maryland 21202 Phone: 410.385.4555 Email: EAnsah1@mdot.maryland.gov

Appropriate auxiliary aids and services for qualified job applicants with a disability will be provided upon request. Please notify us in advance. MD Relay Service Number 1-800-735-2258 (TTY Number: 711).

You may request reasonable modification from MPA at any time. However, making the request before a meeting, conference call, or visit will help ensure that MPA can fulfill the request for the modification. For certain requests, such as requests for sign language interpretation, MPA requests at least two weeks advance notice. Anyone can request reasonable modification for an individual with a disability who seeks to interact with MPA staff or participate in its programs or activities.

## Language Line

Any person who requires assistance with language interpretation services or assistance shall dial 1-800-752-6096.

Executive Director, Jonathan T. Daniels