

About the Team:

Joining the Stanley Black & Decker team means joining one of the world's largest, fastest-growing, and most dynamic companies. Stanley Black & Decker is unique in that we've got a rich and storied history dating back to 1843, but that hasn't stopped us from evolving into a vibrant, diverse, global growth company poised and ready for the future.

Being a part of our team means living our core values of integrity, accountability, respect, speed, stretch, vision, and boundaryless. It means thriving in an environment of constant innovation and positive change. It means delivering tools, services, and solutions that the world counts on when it really matters. It means maintaining the highest standards in everything you do, every day.

About the Role:

Seeking a North American Truckload/Rail/Dray Transportation Manager focused on procurement, operations, and productivity initiatives. This position will support a spend of \$50M and balance service level and cost goals for all the brands of Stanley Black & Decker within North America.

Essential Duties & Responsibilities:

- Create and execute transportation strategies optimizing service level and cost for truckload and intermodal and container drayage
- Prepare and execute bids on various lanes
- Negotiate carrier contracts and manage rates and terms and conditions
- Joint cooperation with ocean freight forwarders, steamship lines, drayage and chassis companies
- Establish and maintain transportation carrier relationships
- Collaborate with various locations to deliver transportation productivity while managing total cost
- Assess service issues for root cause identification and problem solving
- Develop service level, quality and cost performance measurements
- Generate reporting including (but not limited to) freight claims, port turn-around times, and per diem costs
- Work with sales, distribution and supply chain to ensure all customer delivery expectations are met while managing cost
- Train and instruct employees on most efficient means of executing their tasks
- Ad-hoc analysis for business sites
- Limited travel as required

Education /Experience/Key Competencies:

- Bachelor's degree in Business, supply chain or related field required. Master's degree preferred.
- 3 to 5 years of leadership experience with a demonstrated track record
- Ability and passion to rapidly learn and utilize business systems to achieve objectives
- Strong communication skills, both in written and verbal form and the ability to effectively communicate throughout all levels of the organization.
- Self-directed and work with the highest level of integrity
- Strong analytical skills, project management, process and conceptual skills
- Excellent time management skills
- Strong working knowledge of computer systems (ERP, MRP, Excel, Access, etc.)
- Experience with SAP and Transportation Management Systems are benefits
- Must excel in multi-tasking and problem-solving

Why Stanley Black & Decker?

Stanley Black and Decker employees are given the opportunity to:

- Work collaboratively and across functions with the highest caliber talent - Stanley is committed to hiring and developing great people who have a passion for excellence and a commitment to continuous improvement.
- Utilize cutting-edge technology and processes- creating the next generation of products and services that will impact the world for generations to come.
- Foster growth and professional development capabilities - Because we are a large, global organization with many disciplines and locations, you'll have the opportunity to explore different roles. Plus, our continued growth constantly creates new advancement opportunities.
- Be recognized & rewarded - We value our employees, recognize their talent, encourage their growth and reward contributions.

At Stanley Black and Decker, we welcome talented and competitive people, and reward them with outstanding career development, personal growth and leadership opportunities. Join the winning team at a company whose reputation speaks for it.

Stanley Black & Decker provides their employees with a great work environment, a competitive salary and a comprehensive benefits plan that includes medical, dental, life, disability, 401k, ESPP, vacation, paid holidays, and more!

Stanley Black & Decker is proud to be an Equal Opportunity Employer supporting diversity in the workplace.