

About the Team:

Joining the Stanley Black & Decker team means joining one of the world's largest, fastest-growing, and most dynamic companies. Stanley Black & Decker is unique in that we've got a rich and storied history dating back to 1843, but that hasn't stopped us from evolving into a vibrant, diverse, global growth company poised and ready for the future.

Being a part of our team means living our core values of integrity, accountability, respect, speed, stretch, vision, and boundaryless. It means thriving in an environment of constant innovation and positive change. It means delivering tools, services, and solutions that the world counts on when it really matters. It means maintaining the highest standards in everything you do, every day.

About the Role;

This position focuses on transportation procurement and operations to improve total cost and customer service. The transportation analyst will support bid activities, carrier relationships and operational activity for international transportation into North and South America.

Essential Duties & Responsibilities:

- Operational expertise in handling multiple freight quotes across providers and modes
- Support business and transportation team in generating on-going and ad hoc reports to assist in making data driven business decisions for all modes of transportation (Ocean, Air)
- Collaborate with freight forwarders and ocean carriers to ensure service level metrics are met
- Support data collection and execution of RFQs for optimized service and cost outcome
- Monitor, measure and improve cost, quality and service level metrics, including: on time delivery to DC, Container Utilization, Cost per KG, Per Diem and Demurrage
- Upload and maintain ocean carrier BCO contracts in central system
- Ability to identify root cause and apply corrective action
- Assist in the identification and implementation of continuous improvement opportunities
- Participate in productivity workouts with cross-functional teams
- Track projects and report progress out to the project team
- Assist with resolution of freight payment discrepancies
- Collaborate with supply chain, marketing and engineering on expedited international transportation requirements and product launches
- Reports to Senior Manager Americas International Transportation Manager in Towson, MD
- Flexibility to cross train and learn other transportation team functions

Education /Experience/Key Competencies:

- Bachelor's degree in International Business, Logistics, Supply Chain, or related field
- Excellent verbal, written, and quantitative skills with strong attention to detail
- Demonstrated analytical and problem solving skills
- Proven task management skills with the ability to manage multiple tasks at one time, have a sense of urgency and know how to prioritize workload
- Must have excellent organizational and follow up skills
- Self-motivated and possess ability to work independently
- Must be a goal oriented team player and be adaptable in a fast paced, changing environment
- Expertise in Microsoft Excel with proficiency in other Microsoft Applications
- One to five years of professional experience in transportation, logistics, supply chain, procurement, or related field
- Limited travel may be required

Why Stanley Black & Decker?

Stanley Black and Decker employees are given the opportunity to:

Work collaboratively and across functions with the highest caliber talent - Stanley is committed to hiring and developing great people who have a passion for excellence and a commitment to continuous improvement.

Utilize cutting-edge technology and processes- creating the next generation of products and services that will impact the world for generations to come.

Foster growth and professional development capabilities - Because we are a large, global organization with many disciplines and locations, you'll have the opportunity to explore different roles. Plus, our continued growth constantly creates new advancement opportunities.

Be recognized & rewarded - We value our employees, recognize their talent, encourage their growth and reward contributions.

At Stanley Black and Decker, we welcome talented and competitive people, and reward them with outstanding career development, personal growth and leadership opportunities. Join the winning team at a company whose reputation speaks for it.

Stanley Black & Decker provides their employees with a great work environment, a competitive salary and a comprehensive benefits plan that includes medical, dental, life, disability, 401k, ESPP, vacation, paid holidays, and more! Only those candidates who are currently eligible to work in the US will be considered for the opportunity.